

IWU FULL-TIME STAFF BY GENDER AND RACE/ETHNICITY

FALL	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2013	2014	2015	2016	2017	2018	2019	2020	2021	2023	
TOTAL	292	290	293	296	304	292	276	267	282	284											
Men	140	137	133	133	142	134	122	123	132	130	48%	47%	45%	45%	47%	46%	44%	46%	47%	46%	
Women	152	153	160	163	162	158	154	144	150	154	52%	53%	55%	55%	53%	54%	56%	54%	53%	54%	
Non-resdnt. Alien	0	0	0	0	0	0	0	0	0	3	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	
Black/Afr-Amr.	11	10	13	14	20	17	12	11	15	16	4%	3%	4%	5%	7%	6%	4%	4%	5%	6%	
American Indian	1	1	1	1	1	1	1	1	1	1	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
Asian	1	0	0	1	2	1	0	1	3	2	0%	0%	0%	0%	1%	0%	0%	0%	1%	1%	
Hispanic	13	13	14	14	13	14	15	16	18	23	4%	4%	5%	5%	4%	5%	5%	6%	6%	8%	
White	256	253	251	253	255	248	238	230	236	232	88%	87%	86%	85%	84%	85%	86%	86%	84%	82%	
Multi Racial	10	13	14	13	13	11	10	8	9	7	3%	4%	5%	4%	4%	4%	4%	3%	3%	2%	
Unknown	0	0	0	0	0	0	0	0	0	0	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
Full-Time	292	290	293	296	304	292	276	267	282	284	88%	88%	85%	86%	89%	85%	96%	96%	97%	98%	
Part-Time	40	39	51	48	37	50	12	11	9	7	12%	12%	15%	14%	11%	15%	4%	4%	3%	2%	
Total	332	329	344	344	341	342	288	278	291	291											
FTE	305	303	310	312	316	309	280	271	285	286											

Definitions and Notes - 1) The additional total staff members in 2013 reflect the following: Nine physical plant hirings that were held open since 2011, three new athletic coaches, and two new librarians.

2) Additional differences between total staff members may be a reflection of the timing of when a position was open and then filled. 3) The staff totals for 2012 differ slightly from the IPEDS data elements due

to an exclusion of some staff members via the Banner System. 4) Librarians and coaches included since 2008. 5) 2020 PT staff were included if they worked the entire year (COVID-19).

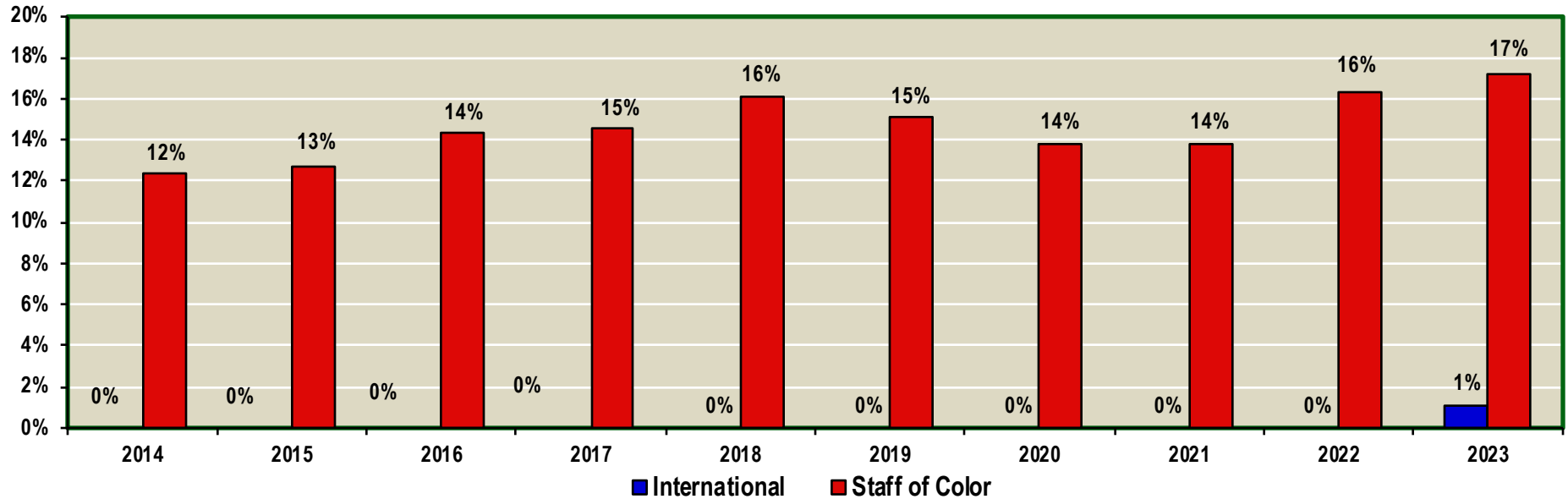
Source: Human Resources.

IWU FULL-TIME STAFF BY OCCUPATION CLASSIFICATION

FALL	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2013	2014	2015	2016	2017	2018	2019	2020	2021	2023
Library	10	10	10	8	5	5	4	5	5	5	3%	3%	3%	3%	2%	2%	1%	2%	2%	2%
Education Services	36	33	34	27	31	40	34	37	37	34	12%	11%	12%	9%	10%	14%	12%	14%	13%	12%
Management	32	34	32	33	37	32	31	34	33	32	11%	12%	11%	11%	12%	11%	11%	13%	12%	11%
Business Operations	12	13	11	16	14	18	14	9	11	10	4%	4%	4%	5%	5%	6%	5%	3%	4%	4%
Computer Occupations	13	13	12	12	13	10	12	12	15	17	4%	4%	4%	4%	4%	3%	4%	4%	5%	6%
Service, Arts, Media	46	48	51	53	55	53	59	57	67	75	16%	17%	17%	18%	18%	18%	21%	21%	24%	26%
Healthcare	2	2	2	2	2	2	2	2	1	0	1%	1%	1%	1%	1%	1%	1%	1%	0%	0%
Service Occupations	65	67	69	70	68	64	53	49	51	47	22%	23%	24%	24%	22%	22%	19%	18%	18%	17%
Sales Occupations	1	1	1	1	1	1	0	0	0	0	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Administrative Support	54	49	50	53	57	49	46	46	48	50	18%	17%	17%	18%	19%	17%	17%	17%	17%	18%
Maintenance	19	19	19	19	19	18	21	16	14	14	7%	7%	6%	6%	6%	6%	8%	6%	5%	5%
Transportation	2	1	2	2	2	0	0	0	0	0	1%	0%	1%	1%	1%	0%	0%	0%	0%	0%

Definitions and Notes - 1) Instructional staff were added to the Education Services category in 2019.

IWU FULL-TIME STAFF OF COLOR AND INTERNATIONAL STAFF



Source: Human Resources.