

## **Chapter Thrive Program & Expectations 2024**

### **Mission of Illinois Wesleyan University's Fraternity and Sorority Community**

Illinois Wesleyan Fraternity and Sorority Life is founded on the principles of academic excellence, leadership development, civic engagement, sisterhood/brotherhood, and the development of personal values. Fraternity and Sorority Life exists to provide opportunities for students in fraternities and sororities to grow and develop successfully through active participation in their organizations.

### **Illinois Wesleyan University Fraternity and Sorority Chapter Thrive Program**

The purpose of the Chapter Thrive Program is to establish standards that ensure every IWU fraternity and sorority is committed to creating a high quality student experience for its members, with a particular emphasis on creating thriving members and chapters. Thriving is defined as "being fully engaged intellectually, socially, and emotionally in the fraternity and sorority experience." In order to experience the purpose of this program and to assist with thriving, chapters will be expected to meet minimum expectations and set & achieve goals.

Each fraternity and sorority must comply with all deadlines and complete the annual Chapter Thrive Program in order to maintain its status as a registered student organization at IWU. Recognition is meeting the minimum expectations of chapters; thriving is the next level.

### **Evaluation and Process of the Chapter Thrive Program**

The Chapter Thrive Program has four sections. The four sections are as follows: Goals & Action Plan, Chapter Minimum Expectations, Goal Assessment and Summary, and Chapter Presentation.

- **Goals & Action Plan:** Chapters will create their own annual goals connected to the seven areas of thriving chapters; each chapter is expected to set **at least two additional goals** beyond the minimum expectations in each of the seven areas.
- **Chapter Minimum Expectations:** This section focuses on whether each chapter fulfills the minimum expectations for all fraternities and sororities at Illinois Wesleyan University. It encompasses items under the seven areas of thriving and are related to overall organization, management, and programming. Chapters will track this information quarterly and will document items electronically throughout the calendar year.
- **Goals Assessment & Executive Summary:** Chapters will reflect on the calendar year by highlighting how they achieved those additional goals in the seven areas of thriving chapters. Chapters will provide a summary of their progress towards achieving their goals and prepare a **Chapter Presentation** discussing and documenting these successes.
- **Chapter Presentation:** In the month of November, chapters will prepare and present their chapter thrive goals to a committee of individuals representing undergraduates, alumni, and administrators.

### **Scoring Section**

- Chapters will be given a mark of Outstanding, Meets, Needs Improvement, or Unacceptable in each of the seven areas of thriving chapters.
- A chapter's score is based on the percentage of minimum expectations met and goals achieved in each of the areas:
  - Outstanding
  - Meets (Meets all expectations & shows effort toward goals)
  - Needs Improvement (Does not meet all minimum expectations in area/category)
  - Unacceptable (Does not meet any minimum expectations)
- While chapters may meet their additional goals within the areas of chapter thriving, they may fail to meet a minimum expectation(s). If this occurs, scoring will be impacted.
- If a chapter fails to meet 70% of their minimum expectations, they will not be considered for awards and will be placed on a Chapter Development Status in conjunction with the Office of Student Involvement. This action would require the following additional steps in the following calendar year:
  - Year 1
    - Monthly/Bi-Weekly Meetings with OSI Staff to review Chapter Minimum Expectations and Goals & Action Plan
    - Chapter Advisor must attend at least two (2) of the meetings a semester
    - Semester Meeting with Dean of Students or their Designee in Dean of Students Office
    - Notify IHQ/Executive Office of Chapter Development Status
  - Year 2
    - Monthly/Bi-Weekly Meetings with OSI Staff to review Chapter Minimum Expectations and Goals & Action Plan
    - Chapter Advisor Must Attend at least two (2) of the meetings a semester
    - Semester Meeting with Dean of Students or their Designee in Dean of Students Office
    - No Social Events (Registered/Unregistered) Permitted & No Participation in Community Social Programming (Homecoming, GreekEnd, etc.)
    - Facilitate Meeting & Notify IHQ/Executive Office of Chapter Development Status
  - Year 3
    - At the beginning of Year 3, a Fraternity & Sorority Chapter Review Board (FSCR) would be convened consisting of a Board of Trustees member, faculty, and staff. These individuals would be notified as chapters are placed on a Year 1, Year 2, and Year 3 status.
    - Presentation of organizations operations and goals will be requested of chapter leadership for the FSCR.
    - A representative from the IHQ/Executive Office will be included in the conversations of the FSCR, but will not render any decision on behalf of the University.
    - The chapter will be allowed to have a chapter advisor present and speak on behalf of the chapter as a part of the review process.

- The FSCRБ has the discretion to recommend a continuance of the Chapter Development Status for a defined period of time with specific requests and outcomes to be shared or the ability to recommend chapter closure/suspension to the Vice President of Students/Dean of Students (or their designee).

### **Timeline**

- **January/February:** Chapters will formulate and review their plan with executive teams, chapter advisors, and the Office of Student Involvement staff. Chapters will be responsible for ensuring they continue to meet minimum expectations, and they will submit their Goals and Action Plan to the appropriate OSI staff by an assigned date.  
**Due Date: Friday, February 9**
- **January-November:** Chapters are encouraged to meet monthly with their chapter coach (Director or Assistant Director of Student Involvement) to continue to work towards their Goals and Action Plan and meeting minimum expectations.
  - **Check Points for Minimum Expectations**
    - Friday, March 1
    - Friday, April 5
    - Friday, September 6
    - Friday, October 11
- **November:** Chapters will prepare a 30-minute presentation of their Goals Assessment & Executive Summary to a committee of individuals representing undergraduates, alumni, and administrators. Presentations take place **prior** to Thanksgiving Break during **the week of November 11, 2024**.

### **Fraternity and Sorority Areas of Chapter Thriving**

- Academic Development
- Health & Safety
- Membership Recruitment/Intake & Retention
- Member Education & Development
- Relationships
- Philanthropy
- Community Service

## **Minimum Expectations in the 7 Areas of Chapter Thriving**

### **Academic Development**

- The chapter will uphold (inter)national organization grade requirements for holding chapter offices and for initiating new members.
- The chapter's cumulative GPA and new member cumulative GPA will meet or exceed a 3.000 GPA each semester.

### **Health & Safety**

- The chapter will provide a letter from their (inter)national organization indicating the status of the chapter each semester.
- The chapter will provide annual proof of liability insurance coverage of no less than \$1,000,000.00 face value with the insurance carrier of its choosing and will have the University named as an additional insured party.
- The chapter will participate annually in the Health & Safety Summit and participate in at least one (1) additional health and safety guidelines program or sober monitor training.
- The chapter will participate in at least two (2) health and safety initiatives either through the (inter)national organization or Illinois Wesleyan University.
- The chapter will register social events through the Office of Student Involvement and complete all steps in a timely manner (form, event consultation, guest lists, additional documentation).
- The chapter will complete required fire and safety drills for chapter home.
- The chapter will submit a crisis communication & management plan from the (inter)national organization and educate members annually.

### **Membership Recruitment/Intake & Retention**

- The chapter will adhere and respond to all council/office rules regarding recruitment. This is located in the CPH and IFC Bylaws and Constitution and Membership Intake Process & Policies.
- The chapter will provide dates, locations, and activities for all functions without alcohol that occurred during recruitment.
- The chapter will provide a detailed new member education plan and initiation dates for new member activities.
- The chapter will adhere to all IWU policies regarding hazing and complete the new member hazing affidavit as required by the Office of Student Involvement.
- The chapter will submit all rosters and reports to the Office of Student Involvement when requested.

### **Membership Education & Development**

- The chapter will host a chapter officer retreat or planning session.
- The chapter will host or attend a leadership development program through the (inter)national organization, Illinois Wesleyan University, or other professional development opportunity.
- The chapter will provide a list of names and participation and membership for members involved in other RSOs or leadership positions.
- The chapter will provide at least one education program related to the organization's values at least once annually.
- The chapter will participate in at least one program annually that promotes diversity, equity, and inclusion.
- The chapter will participate in at least one program annually that promotes anti-hazing/anti-violence.
- The chapter will participate in at least one program annually that promotes mental health and wellness.

### **Relationships**

- Chapter has an active advisor/advisory board to support chapter operations.
- The chapter will engage alumni at least once per year via event or communication.
- The chapter will maintain communication with the (inter)national organization and consistently comply with all policies of the (inter)national organization.
- The chapter will submit all reports, fees, and other requested information to the (inter)national organization in a timely fashion.
- Build a relationship with the Office of Student Involvement staff through meeting attendance, one-on-one meetings, and facilitation of programs/educational opportunities.

### **Philanthropy**

- The chapter will hold one philanthropy event per academic year.
- The chapter will provide a list of funds raised/donated for all philanthropy projects.
- The chapter will provide the name, date, and chapter participants of the chapter's philanthropy and awareness events.
- Chapter members will actively participate in at least two (2) other organizations' philanthropy events annually.

### **Community Service**

- The chapter completes at least one local community service project per semester. This is a service project, not a fundraiser.
- The chapter maintains accurate records of members' service hours and their engagement in the local community and other communities.